

Local Area III Workforce Investment Board Minutes  
Reardon Civic Center – Delaware Room  
500 Minnesota Avenue, Kansas City, KS  
Tuesday, July 25, 2006

WIB MEMBERS PRESENT: Jeffrey Abbott, Steve Christensen, Paul Clay, Matt Dority, Kent Eckles, Karen Griffin, David Huston, Brenda Jones, Mike Keenan, Lin Knudson, K.J. Langlais, Jerry Leonard, Wendell Maddox, Lynn McClure, Ed McInnis, Don Nelson, Kathy Shackelford, Jim Thompson and Juan Yanez.

WIB MEMBERS ABSENT: Chuck Ahner, Karen DeOrnellas, Judy Gifford, Steve Hougland, LaDora Jackson, Walter Lantzy, Wayne Maichel, Gina McCullough, Lonnie Myklebust, William Shipley, Johnny Stevenson, and Lori Trumbo.

WIB STAFF PRESENT: Scott Anglemyer, Brenda Wilson

CEOB MEMBERS PRESENT: Nathan Barnes, Don Navinsky and Doug Wood

ONE-STOP OPERATOR STAFF PRESENT: John Casner, Jeanie Guthrie, Mary Sue Kelly, Nan Padilla, Dennis Sutter and Erich Ulmer.

GUESTS PRESENT: Barbara Schilling, Kansas City Kansas Area Technical School; David Brennan, Kansas Department of Commerce; Craig Butts, IBSA, Inc.; Rae Anne Davis, Kansas Department of Commerce; Rose Day, Kansas Department of Labor; Arthur Diaz, Wyandotte Serves and Works; Jennifer Filley, SER Corporation; Dan Fletcher, Older Kansans Employment Program; Lavone Grays, IBSA, Inc.; John Jurcyk, unified Government (representing Mayor Reardon); John Meneses, SER Corporation; Megan Sturges and Carla Tillmon, Job Readiness Training.

### **Call to Order**

David Huston called the meeting to order. A quorum was established.

### **Procedural Agenda**

#### *Comments from the public*

Dave asked if there were any guests from the public that would like to introduce themselves. Those guests were introduced and welcomed to the Board Meeting. Arthur Diaz, with Wyandotte Serves and Works, presented the board with handouts that outlined who they are and what they do. Ed McInnis asked how many people had they served. Arthur stated since January, 2006, his organization had served about 50 individuals. Dave Huston asked how do individuals seeking help find out about their organization. Arthur stated that it is mostly word-of-mouth and some referrals from the Kansas Workforce Center.

#### *Approval of WP Board minutes, Executive Committee minutes*

Dave asked if there were any changes to the minutes from the May 25<sup>th</sup> Board meeting and Executive Committee meeting from June 13<sup>th</sup>. Lin Knudson noted that she had

abstained from voting during the Eligible Training Provider report. A motion was made to approve the May 25<sup>th</sup> Board Meeting minutes and Executive Committee Meeting minutes with the noted changes. It was seconded and carried.

Financial reports were reviewed. Commissioner Barnes asked why there was hardly any money spent in the Marketing line item. Scott stated that a large amount of the marketing budget was earmarked for the Workforce Summit, which was cancelled earlier in the year. There was also a budget amendment which transferred funds from the Adult program to the Dislocated Worker program. Scott explained that WIA expenditure rates are not what they used to be in the past. He stated that expenditure rates were of a national concern throughout all local areas. Scott stated that the Fiscal Committee will be meeting in early August to discuss a new format for fiscal reports.

#### *Eligible Training Provider Report*

Erich Ulmer gave the board a brief report and a hand out of the providers who were up for renewal or approval. Kent asked about an update on Beverly Enterprises. Scott stated that the Executive Committee approved the Incumbent Worker Program, which would allow the use of 10% of the Adult and Dislocated Worker programs money to be used for the incumbent workers. Doug Wood asked Scott to explain what it is that Beverly Enterprises does. Scott explained that they were a national chain of Nursing/Adult Care facilities. They have care facilities in Edwardsville, Spring Hill and Lansing, Kansas. He stated that they wanted to provide training under the State Apprenticeship Program. They would provide entry level training to program participants. The training is a year-long process. Scott stated that Beverly Enterprise will be submitting a new proposal. We could possibly use carry-over funds to fund this program. We would also need some type of guarantee that participants would stay in the program until completion because the numbers will have an effect on our performance numbers.

#### *One-Stop Operator*

Erich gave a report on the recent activity. He stated that directly following the Board Meeting, the One-Stop Partners were meeting to do some cross training in the area of service process.

#### *Internal Monitoring Report*

Jeanie Guthrie gave the board a brief report. She stated that there were minor errors found and they are either corrected or being corrected. Doug Wood stated that he would like these reports to show what each program had accomplished. He stated that the report shows training or re-training process but does not give results. He would like to see the numbers or success rates.

#### *Executive Directors Report*

Scott stated that earlier this month, he attended a meeting in Topeka with other representatives of the 4 Local Areas to discuss the changes in performance measures for the Adult and Dislocated Worker programs. The Federal Government does not like the current Dislocated Worker earnings change measure, which requires that they report a negative number to Congress. The Federal Government has changed this

measure to Average Wage 6 months after program completion. They negotiated levels on these new measures with the State, and the State proposed that each local area accept them. Three local areas did not, requiring a meeting of all local area. As a result of this meeting, the Local Areas have tentatively accepted the statewide levels; however we will take another look at the findings in January. We will amend our two-year plan to reflect this change.

Partnership for Success and the US Probation office hosted a job fair in mid May for ex-offenders. Participants were required to take an assessment and earn a certificate to gain entry into the job fair. Full Employment Council in Missouri provided the space and staff, and the organizers would like us to play the same role next year. Scott feels that this would be a tremendous opportunity for the Kansas City area to host the same type of job fair next year, making it a bi-state initiative. The cost would be around \$2,000.00. It was reported that 25-30 individuals were hired on the spot. The numbers are still being generated. Scott will continue to follow up on the outcome.

Jenny Tavares, with the Department of Commerce, was here in mid June to audit our board composition. There were no compliance issues. She suggested that we should have signed conflict of interest statements for every board member. Scott will follow up on this issue.

#### *New Business*

IBSA, Inc., and eligible training provider whose program was not renewed for PY06, has appealed the decision of the Eligible Training Provider Committee not to renew their program. Mr. Craig Butts and Mr. Lazone Grays of IBSA, Inc. answered several questions from board members about their programs. Kent Eckles moved to have the Eligible Training Provider Committee re-evaluate the decision for approval. Karen Griffin seconded. Juan Yanez and Mike Keenan opposed. Motion carried.

#### *RFP for Services*

Scott informed the board that last Friday, the Department of Commerce notified the Workforce Center employees of their decision to not bid on the RFP for Local Services. The Department of Commerce staff can provide technical assistance in writing the RFP but would not be involved in the bidding process. Dennis Cooper, with the Department of Commerce, will take the lead in writing the RFP and will work with us on what we need to do. The sooner we get the RFP out, the longer we will have to transition and the smoother it will be. It does appear that our decision to RFP for services has put the Commerce staff in an awkward position. Scott hopes there is a way to retain those dedicated employees. Scott is not sure of the number of employees who this RFP will have an impact on. It will be written that all workforce center employees must be interviewed by the organization that wins the bid. There will be some funding sources left under the Department of Commerce and some left under WIA. We don't know how many non-WIA employees the new service provider will be able to keep.

Scott said that since the schedule calls for the RFP to be released before the next board meeting, a lot of what would need to be decided would have to be done by the

Program Performance & Evaluation Committee and the Executive Committee. Since these are major decisions, Dennis Cooper had suggested getting a clear signal from board members that they were comfortable with committees making these decisions. Scott asked if any members had concerns about proceeding in this manner, and members indicated that they were comfortable with the roles the two committees would play.

Before adjournment, several new board members asked if there was any way we could create a handout that would explain some of the terminology that is used when explaining budgets, reports, etc. Scott stated that he would put together something and present it to the Executive Committee.

Meeting adjourned.